

Town of Northfield, Vermont

Water and Wastewater Operator

Department: Public Works – Water and Wastewater Division

Reports To: Director of Public Works

FLSA Status: Non-Exempt

Compensation: **\$28.00 to \$36.00 per hour**, depending on qualifications, certifications, and experience.

Position Summary

The Water and Wastewater Operator performs skilled technical, operational, maintenance, and regulatory compliance work related to the Town's public drinking water and wastewater collection and treatment systems. The Operator works under the direction of the Director of Public Works and participates in daily utility operations, preventative maintenance programs, emergency response activities, and infrastructure improvement initiatives.

Essential Duties and Responsibilities

Operate, monitor, maintain, and repair water and wastewater system components; perform inspections, sampling, testing, hydrant flushing, valve exercising, maintenance, recordkeeping, regulatory reporting, inventory management, grounds maintenance, customer service, and emergency response activities while ensuring compliance with all applicable regulations and safety standards.

Knowledge, Skills, and Abilities

Knowledge of water and wastewater operations, regulatory requirements, safety practices, utility equipment, recordkeeping, and computer applications. Ability to communicate effectively, troubleshoot problems, maintain records, and work independently or as part of a team.

Minimum Qualifications

High school diploma or GED required. Vermont Water System Operator Class III certification and Vermont Wastewater Operator Grade III certification (or the ability to obtain within a specified timeframe). Valid Vermont CDL Class B license or the ability to obtain within six months of employment.

Physical Requirements

Ability to lift up to 100 pounds with or without assistance, work outdoors in varying weather conditions, enter confined spaces, and perform physically demanding work associated with utility operations.

Working Conditions

Work is performed in both office and field environments with exposure to weather, chemicals, wastewater, mechanical equipment, and other conditions associated with municipal utility operations.

Equal Employment Opportunity

The Town of Northfield is an Equal Opportunity Employer and is committed to providing equal employment opportunities to all qualified applicants and employees.

Benefits: The Town of Northfield offers a competitive benefits package, including health insurance, participation in the Vermont Municipal Employees' Retirement System (VMERS), paid vacation, sick leave, holidays, and opportunities for professional training and certification.