

TOWN OF NORTHFIELD, VERMONT SELECT BOARD SPECIAL MEETING Minutes of December 17, 2025

- I. ROLL CALL.** Chair Charles Morse, Board members K. David Maxwell, Lydia Petty, Merry Shernock, and John Stevens. Also present was Town Attorney John Klesch (SP&F Attorneys, P.C.), Kristen Pollard, Bill Frasier (Vermont League of Cities & Towns) (6:30 p.m.), Steve Mackenzie (7:00 p.m.), and Tom Davis (7:46 p.m.).

Chair Morse called the meeting to order at 5:30 p.m.

- II. PUBLIC PARTICIPATION (SCHEDULED):** None.

Motion by Board member Petty, seconded by Board member Morse, to find that premature public knowledge of attorney-client communications would place the Select Board at a substantial disadvantage, including by potentially waiving attorney client privilege and disclosing confidential information. **Motion passed 5-0-0.**

III. EXECUTIVE SESSION

- a. Consider Employee Severance Agreement.** Motion by Board member Petty seconded by Board member Morse, to enter executive session under 1 VSA §313(a)(1)(F), with the Town's legal counsel (John Klesch) present. **Motion passed 5-0-0**

The Board went into executive session at 5:33 p.m.

Motion by Board member Maxwell, seconded by Board member Shernock, to come out of executive session. **Motion passed 5-0-0.**

The Board came out of executive session at 5:56 p.m.

John Klesch left the meeting at this time.

IV. DISCUSSION

- a. Vote on Severance Agreement.** Motion by Board member Petty, seconded by Board member Shernock, to ratify the severance agreement with Jeff Schulz and for Board member Petty to sign the agreement. **Motion passed 4-1-0, with Board member Morse voting in the negative.**

The Board went into recess at 6:00 p.m.

At 6:30 p.m., Bill Frasier joined and Kristen Pollard left the meeting.

V. EXECUTIVE SESSION

- a. Consider Interim Manager Applicants.** Motion by Board member Petty, seconded by Board member Morse, to enter executive session under 1 VSA §313(a)(1)(F) with Bill Frasier present. **Motion passed 5-0-0.**

The Board went into executive session at 6:30 p.m.

Steve Mackenzie joined the executive session at 7:00 p.m.

The Board recessed the executive session at 7:45 p.m.

Steve Mackenzie left the meeting at this time.

Tom Davis arrived at 7:46 p.m. and the Board resumed the executive session.

Tom Davis left the meeting at 8:40 p.m.

Motion by Board member Petty, seconded by Board member Shernock, to come out of executive session. **Motion passed 5-0-0.**

The Board came out of executive session at 9:03 p.m.

VI. PUBLIC PARTICIPATION (UNSCHEDULED). There was none.

VII. ADJOURNMENT. Motion by Board member Petty, seconded by Board member Shernock, to adjourn. **Motion passed 5-0-0.**

The Board adjourned at 9:04 p.m.

Respectfully submitted,

Charles L. Morse

Charles L. Morse, Acting Clerk

These minutes were approved at the Select Board regular meeting of January 13, 2026.